

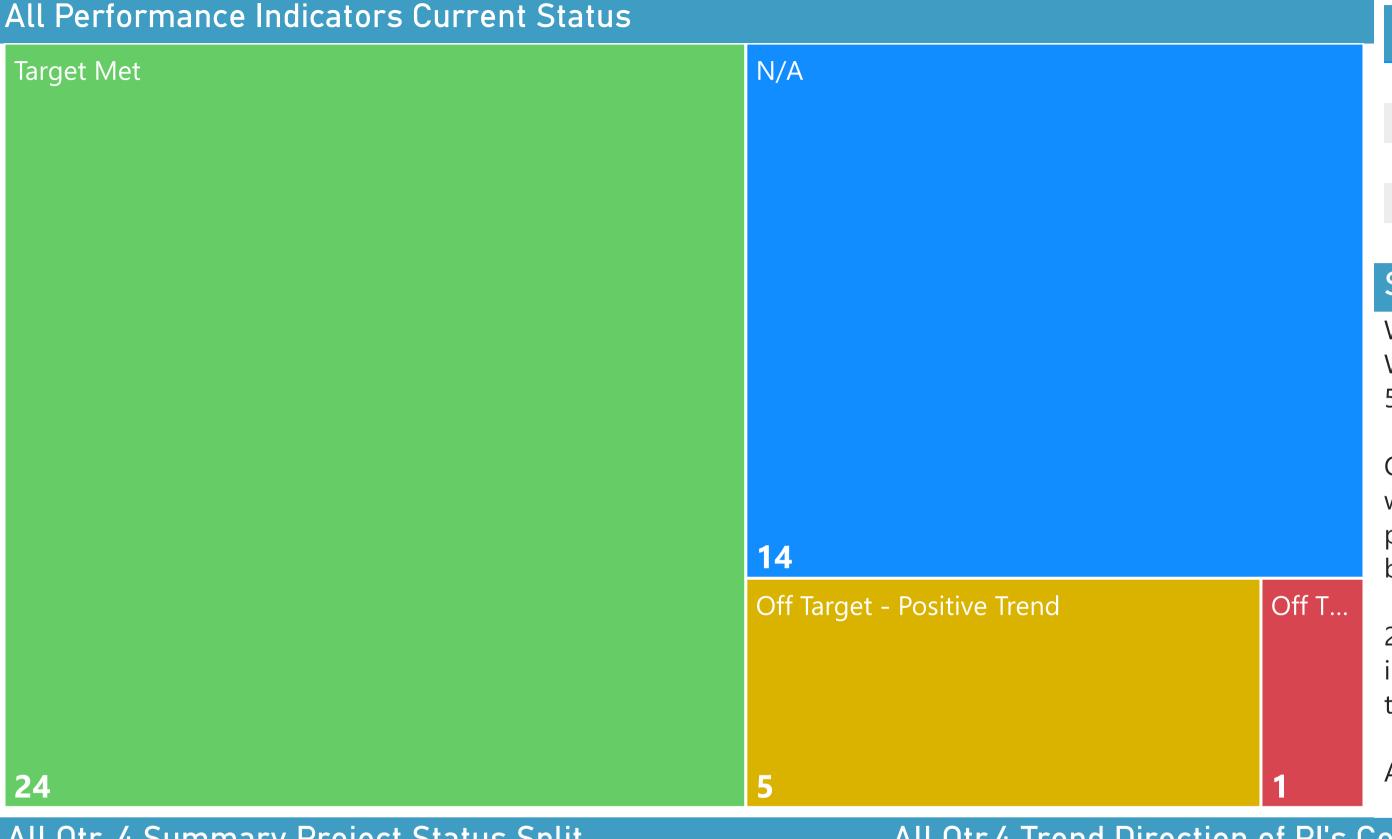






Quarter 4 - April 2022 to March 2023





Corporate Aim (Priority)	Number of Indicators
Priority 1: One Council delivering for Local People	21
Priority 2: A Successful and Sustainable Growing Borough	6
Priority 3: Healthy, Active and Safe Communities	14
Priority 4: Town Centres for All	3
	44

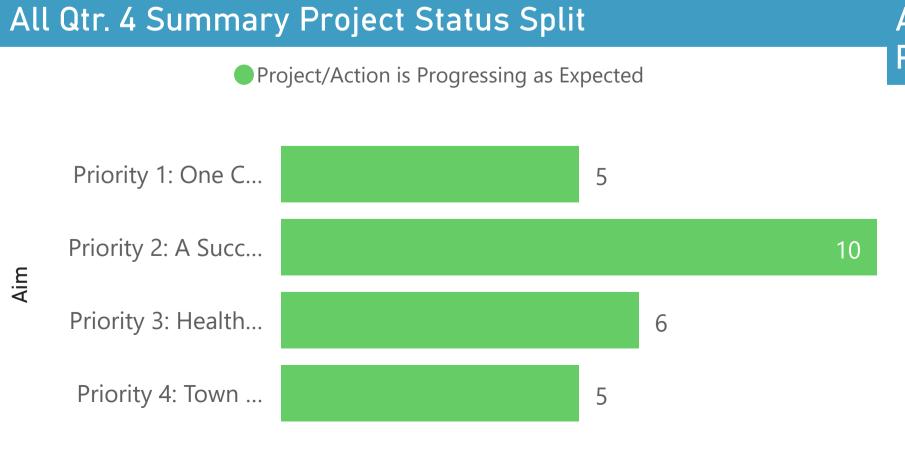
Smart Narrative

Within N/A category - 14 Indicators are contextual and do not have a target to meet. When compared to last year, 9 of the contextual measures showed a positive trend and 5 showed a negative trend.

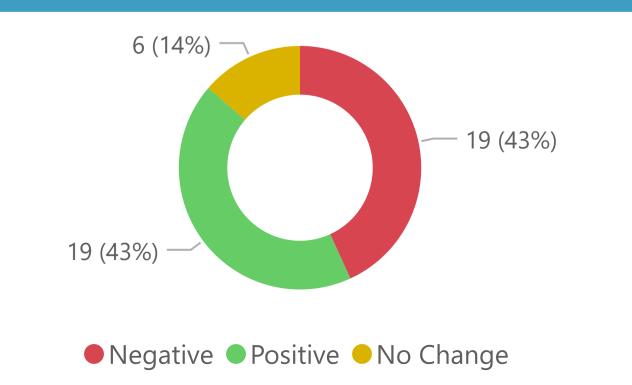
Of the remaining 30 Indicators, 80% met their targets within this quarter. 16 Indicators which met their target also showed improvement when compared to the same time period last year. 7 Indicators which met their target showed a negative trend when being compared to last year; and one indicator showed no change.

20% of Indicators were off target this quarter. 5 of these indicators showed an improvement when compared to last year whereas 1 indicators showed a negative trend.

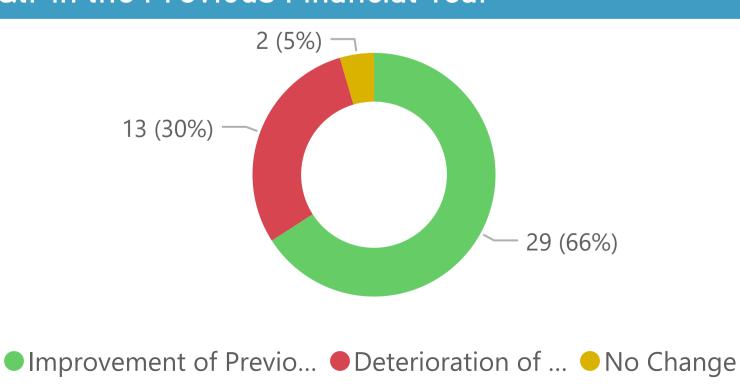
All Projects/Actions were deemed to be progressing as expected.



All Qtr.4 Trend Direction of PI's Compared to Previous Quarter



All Qtr.4 Trend Status of PI's Compared On Same Qtr in the Previous Financial Year



Guidance Notes



Priority 1: One Council delivering for Local People

ID1.13 - Average number of days per employee lost to sickness - Per Employee

Sept

Timeframe of Measure



2021-22 2022-23

'Good Is" Identifier

• Defines what "Good Is" for each of the indicators. Example being "Low is Good" meaning the lower the value the better

Yearly Trend Identifier

• States whether there has been an improvement or not when compared against the same time period in the last financial year.

Metric Measure

Shows how the measure has been captured.

- Snapshot shows the measure at the end of each quarter at that specific point in time, Snapshot in time.
- Cumulative (Per Annum) is a cumulative year to date measure showing the picture over time from the start of the financial year (E.g. April tp December for Quarter 3)

Priority Icon

Low

Is Good

Cumulative

(Per

Annum)

Negative

Yearly Trend

• 4 Icons in total to which align to each Priority

Priority Title

• Defines the Priority that the measures on the page fall within.



SMART Actions if Off Target

Sickness remains significantly above target, mirroring the national picture, however there is a slight reduction from Q2 to Q3 which is positive, as Sept-December often see a rise in absence. Whilst sickness remains higher than previous years, we believe that Covid isolation and work from home initiatives masked sickness absence. Work on well-being initiaves such as training mental health first aiders is ongoing

SMART Narrative

• If the measure if off target, owner will write narrative to provide context against the measure and also to provide detail on how the service is planning to improve the measure for the next report.

Quarterly Indicator Measure

- Shows the measure over each specific quarter (Light Blue bars) and compare it against previous years measure (Grey bars)
- Target measure in orange if there has been one set

Current Quarter Status

Current Status

7.56

Current Status

- The larger number shows what the current quarter measure is. "Target" is the current Quarter Target
- Red Indicator highlights off target measures. Green indicator shows value has met its target.
- Background shape shows trend direction from previous quarters.

ID1.15 - Staff Vacancy Rate Low Is Good Per Quarter Snapshot Negative Quarter 1 - April to Quarter 2 - April to Quarter 3 - April - Dec Yearly Trend Timeframe of Measure **Quarterly Indicator Measure for Contextual Measures**

SMART Actions if Off Target

Vacancy rates continue to be impacted by holding back and repurposing some posts as part of the One Council programme. Recruitment is generally proving successful in most roles, with challenges in some areas of specialism such as planning and environmental health which mirror the National trends

• If the measure does not have a target and/or is contextual. Indicator owners have been asked to supply a narrative to provide the context to understand how the measure is performing and if cause for concern what is being done to improve the

measure.

SMART Narrative for

Contextual Measures

Current Quarter Status Contextual Measures • The large number in blue shows what the current quarter measure

- Shows the measure over each specific quarter (Light Blue bars) and compare it against previous years measure (Grey bars)
- As no set target this has been removed the Smart Narrative box will provide details supplied by Indicator owner on how measure is performing.
- Grey Background shape shows trend direction from previous
- No colour coding due to no target value SMART Narrative box provides more context and detail on this type of measure.



Priority 1: One Council delivering for Local People

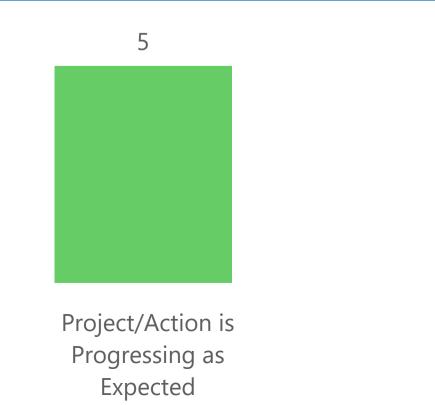


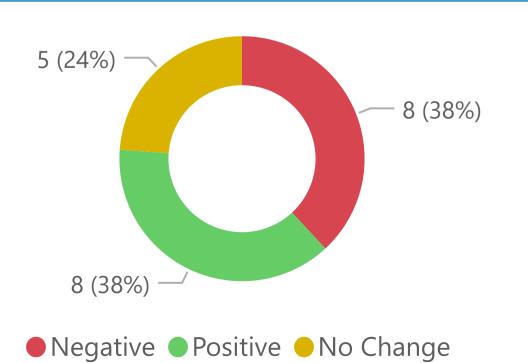
Priority 1: Performance Indicators Current Status	Corporate Aim (Priority)	Number of Indicators	
Target Met	Off Target - Positive Trend	Priority 1: One Council delivering for Local People	21
		Cmart Narrative	
		Smart Narrative	
		Within Priority 1 there are 2 contextual performance indicated targets, these are included within N/A category. Both of the negative trend when compared to the same period last year.	se indicators showed a
	3	Of the remaining 19 Indicators within Priority 1, 79% have m 10 indicators which met their target also showed improveme	
	N/A	same time period last year with 4 indicators that met their ta yearly trend. There was one measure which showed no chan	
		21% of indicators were off target this quarter which totalled split in terms of yearly trend with 3 indicators (ID1.11, ID1.14	
	2	positive trend and 1 with a negative trend (ID1.13) when corperiod last year. The detail of these indicators are explained	npare to the same time
	Off Target - Negative Trend	the report	
15	1	All 5 Project/Actions within Priority 1 have been progressing	as expected.

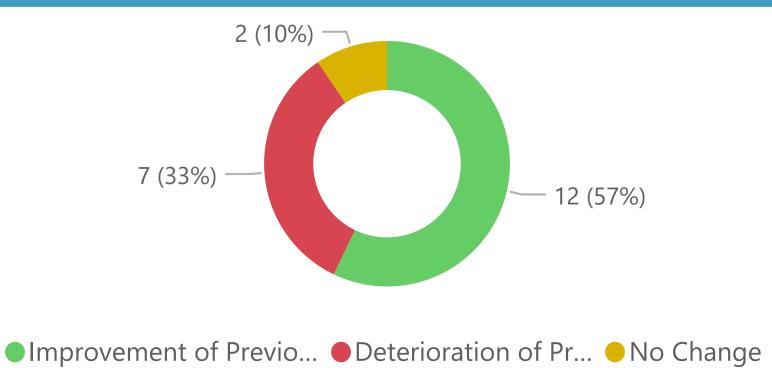
Priority 1: Qtr.4 Summary Project Status Split



Priority 1: Qtr.4 Trend Status of PI's Compared On Same Qtr in the Previous Financial Year







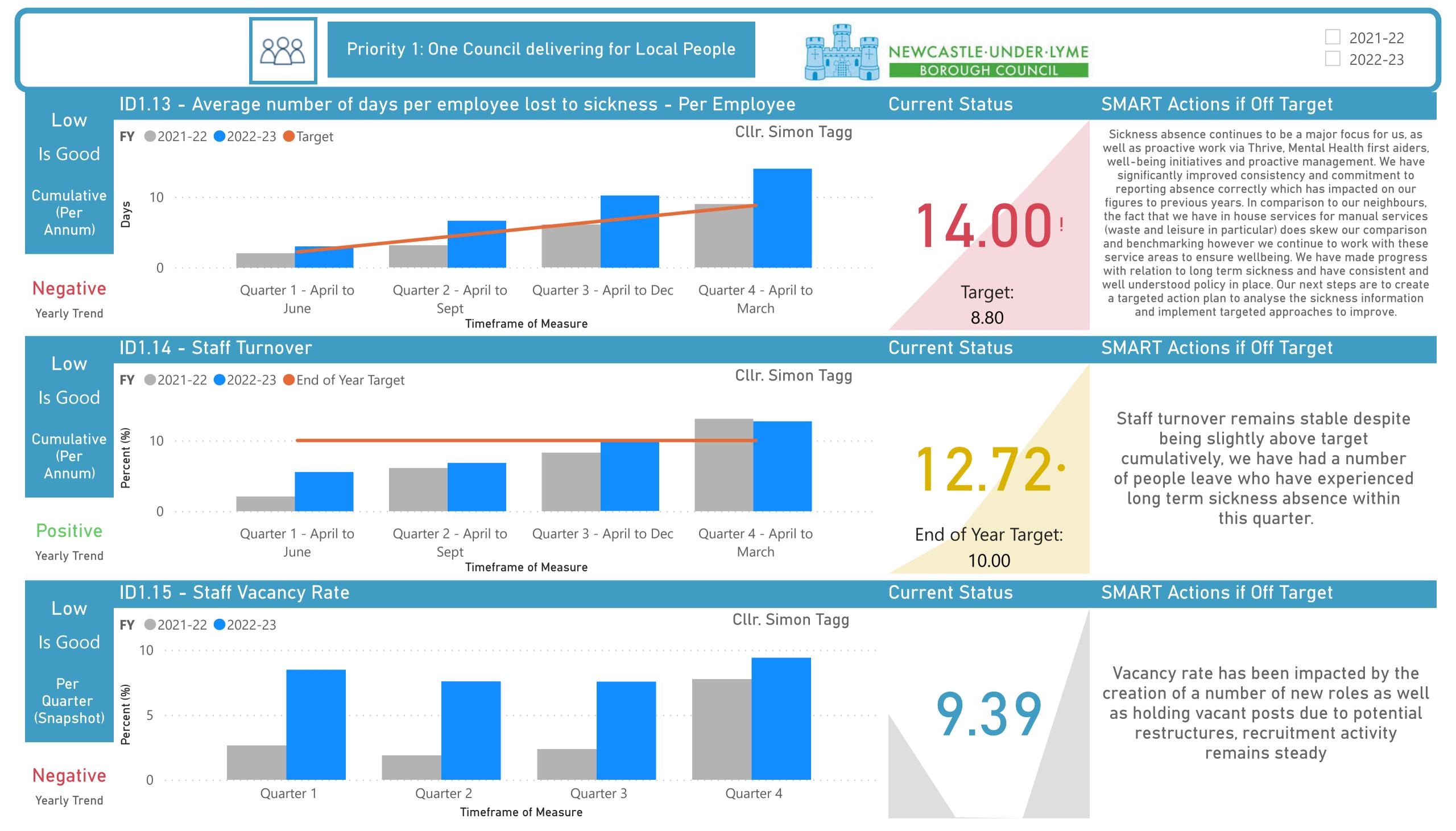


Priority 1: One Council delivering for Local People

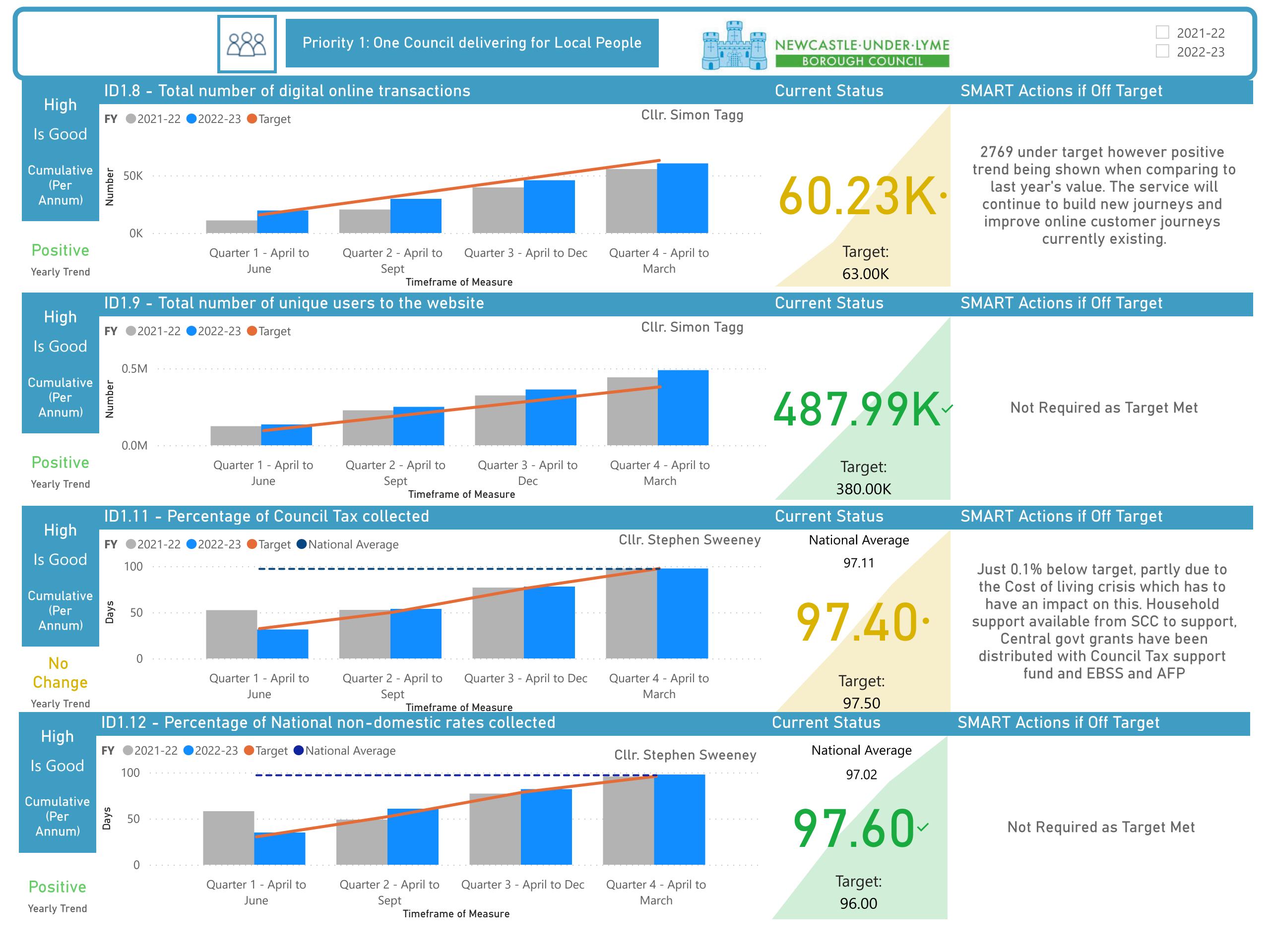


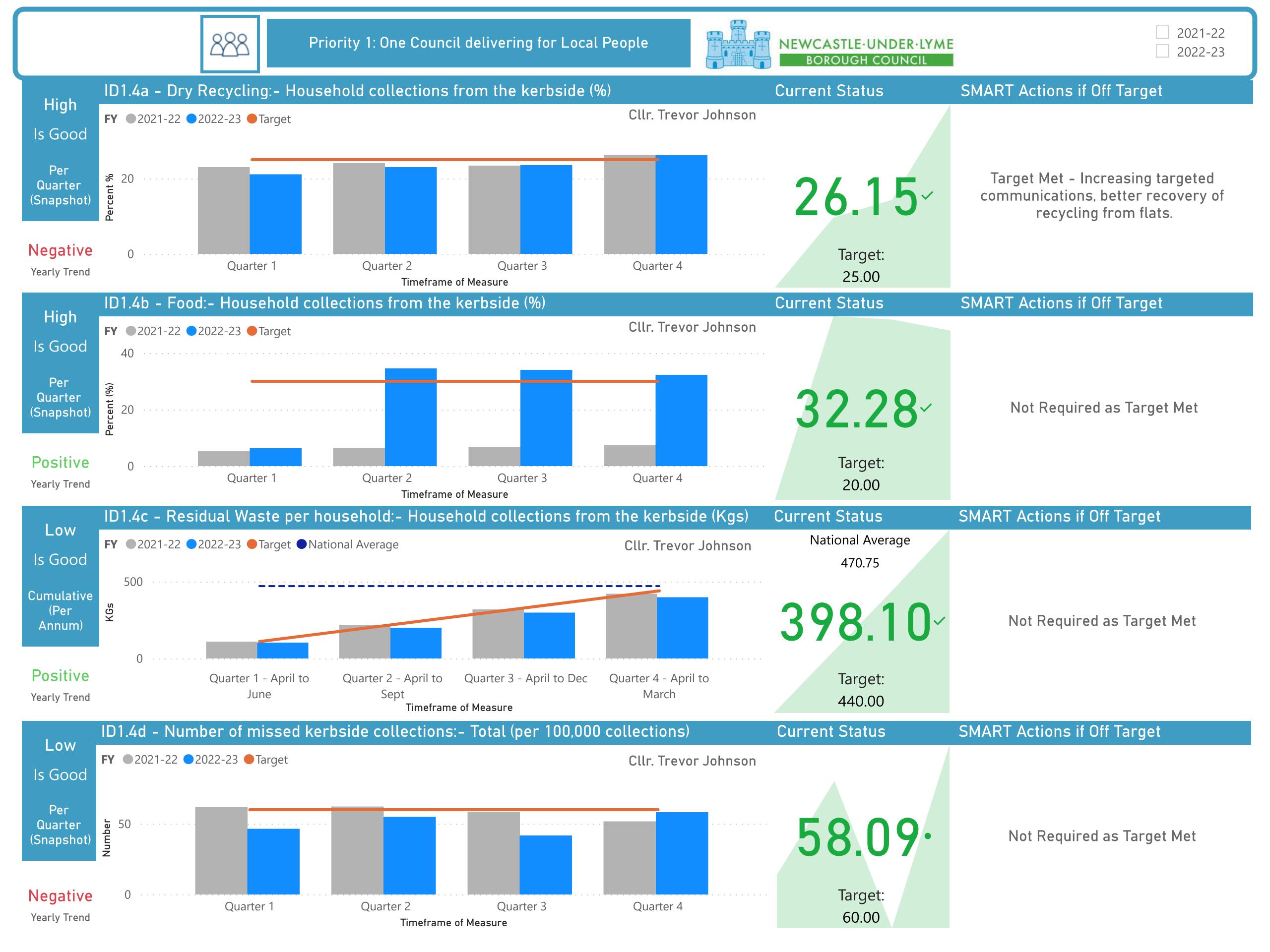
2021-222022-23















Priority 1: One Council delivering for Local People



Project Status Split for Priority 1.

Project/Action is Progressing as Expected

5

Portfolio Holder	Service Area	Action	Corporate Objective	Status report •	Commentary on progress
Cllr. Simon Tagg	1. Strategy, People and Performance 2. All services	Deliver a Workforce Strategy	Develop professional talent across the Council and provide opportunities for staff to grow their careers	Project/Action is Progressing as Expected	Initial scoping has taken place regarding the themes of the strategy which include resourcing and talent management. Next steps are to devise a project and stakeholder plan to ensure the plans meet the needs of the Council and residents.
Cllr. Simon Tagg	 Strategy, People and Performance 2. IT and Digital Neighbourhoods 4. All (digital enablement) 	Deliver the One Council Programme	Ensure our services are efficient and accessible	Project/Action is Progressing as Expected	The One Council Programme remains on track to deliver improvements and efficiencies to service delivery.
Cllr. Stephen Sweeney	1. Commercial Delivery 2. Finance 3. Legal & Governance	Identify and deliver opportunities to generate income from commercial development	Ensure strong financial discipline across the Council	Project/Action is Progressing as Expected	The Council is working with our Leisure software provider to deliver an App for better customer service with booking and a kiosk in J2 to enable self-serve booking in, these are both on track for delivery next financial year.
Cllr. Simon Tagg	1. Strategy, People and Performance 2. All services	Work with our communities to ensure services reflect local need	Work with our communities to ensure services reflect local need	Project/Action is Progressing as Expected	Consultations gather resident views on a variety of subjects and feedback is sought periodically from residents using Council Services. The Strategic Hub has developed the State of the Borough report which provides a detailed overview of the Borough and resident demographics. Next steps are to consider how we broaden this liaison to further understand needs.
Cllr. Simon Tagg	 Strategy, People and Performance 2. neighbourhoods 3. Regulatory 	Work with partners to deliver the best for our communities	Work with partners to deliver the best for our communities	Project/Action is Progressing as Expected	A review of partnership engagement is taking place to ensure we are proactive and efficient in our partnership work and delivering quality services without duplication.



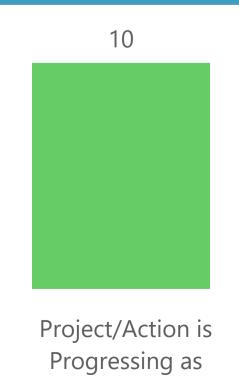


		BOROUGH COUNCIL		
Priority 2: Performa	ance Indicators Current Status	Corporate Aim (Priority)	Number of Indicators	
Target Met		Off Target - Pos	Priority 2: A Successful and Sustainable Growing Borough	6
			Smart Narrative	
			Within Priority 2 there are no contextual performance indicator. The 6 Indicators within Priority 2 with set targets, 83% met the those indicators which had met their target had improved from showed a negative trend when compared to the same time per ID2.4 and ID2.5).	eir target this quarter. 2 of m last year. 3 indicators
			There was 1 indicator (ID2.6) which did not meet the target thi Priority.	is this quarter within this
			All 10 Project/Actions within Priority 2 were deemed to be proquarter.	gressing as expected this

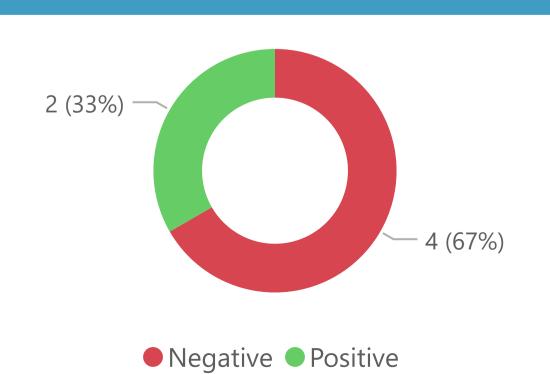
Priority 2: Qtr.4 Summary Project Status Split

Priority 2: Qtr.4 Trend Direction of PI's Compared to Previous Quarter

Priority 2: Qtr.4 Trend Status of PI's Compared On Same Qtr in the Previous Financial Year



Expected



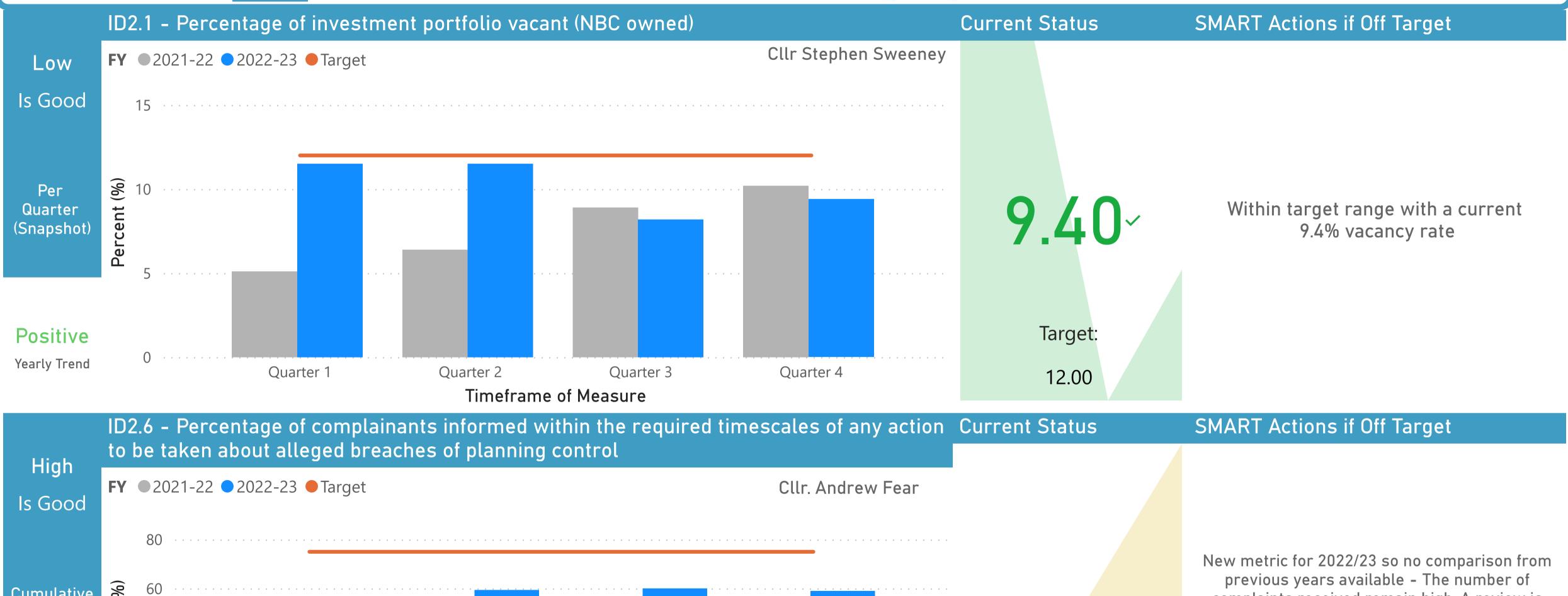


Deterioration of Previous Year
 Improvement of Previous Year





2021-22 2022-23



Cumulative (Per Annum)

Positive
Yearly Trend

Quarter 1 - April to Quarter 2 - April to Quarter 3 - April to Quarter 4 - April to June

Sept Dec March

Timeframe of Measure

59.40.

Target:

75.00

previous years available - The number of complaints received remain high. A review is currently being undertaken of the enforcement policy and procedures including the resource levels required. The service is also currently under review as part of the 'One Council' approach.







Project Status Split for Priority 2.

Project/Action is Progressing as Expected

9					
Portfolio Holder	Service Area	Action	Corporate Objective	Status report	Commentary on progress
Cllr. Trevor Johnson	1. Sustainable Environment 2. All	Deliver the Sustainable Environment Strategy	Ensuring that the Council's operations are carbon neutral by 2030	Project/Action is Progressing as Expected	Work is progressing in undertaking the actions to deliver the Sustainable Environment Strategy (SES). the Councils Recycling and waste fleet is now running on HVO fuel as opposed to diesel, with a projected saving in CO2 of 90% for those vehicles. work has also commenced on the development of the Councils 'RoadMap' to net zero, which will form an integral part of the delivery of the SES
Cllr. Gill Heesom	1. Regulatory 2. Legal & Governance	Ensure that there are good homes for everyone and that every citizen has a safe and secure place to live	Ensure that there are good homes for everyone and that every citizen has a safe and secure place to live	Project/Action is Progressing as Expected	UK Shared Prosperity Partnership funding secured for two posts focusing on supporting rough sleepers or vulnerably housed individuals who are being discharged from prison or hospital with no home to return to or who need mental health support. Severe weather emergency protocol provision operational until 31.03.23 to protect rough sleepers from severe weather and to develop engagement and options. 66 category 1 hazards and 71 category 2 hazards removed from privately rented properties. Finalisation of plans for the Disabled Facilities Grant Service to return in house from 1st April 2023.
Cllr. Trevor Johnson	1. Neighbourhoods	Protect our parks and green spaces for future generations	Ensuring that the Council's operations are carbon neutral by 2030	Project/Action is Progressing as Expected	Work is in progress to deliver phase 4 of the Urban Tree Planting Strategy at a further 9 sites across the urban areas of the Borough, which will ultimately help to sequester carbon.
Cllr. Trevor Johnson	1. Regulatory 2. Neighbourhoods	Secure a successful resolution to the Walley's Quarry odour problem.	Protecting our communities by improving how we use our enforcement powers.	Project/Action is Progressing as Expected	KPI's Key performance indicators continue to be monitored on a regular basis with the operator WQL Odour Complaints In Q4 the number of odour complaints (month on month) were significantly below the number reported in previous years (2021 and 2022). February saw the lowest number of complaints reported at 47 complaints than any other month from January 2021 to date. Investigations are ongoing into an odour event that occurred on 27 March 2023 when the number of complaints peaked to 31. Officers are liaising with the operator WQL and the EA. Partnership working NULBC continue to work in partnership with UKHSA and EA. Information provided on air quality and weather enables Officers to proactively undertake odour assessments e.g. during periods of predicted low dispersion. Expert Review NULBC commissioned an expert to review data relating to odour between November 2022 and January 2023. The expert noted there have been improvements to: -the scale of hydrogen sulphide and landfill gas releases, -a reduction in the frequency of episodes of hydrogen sulphide being present at a noticeable level, -the intensity has reduced but on occasions remains at noticeable levels -the peak concentrations are lower than when the Abatement Notice was issued.





Portfolio Holder	Service Area	Action	Corporate Objective	Status report	Commentary on progress
Cllr. Stephen Sweeney	Commercial Delivery	Delivering the £16m Kidsgrove Town Deal, including: Facilitating the Chatterley Valley Enterprise Zone development to deliver 1700 quality jobs for local people; Enhancing Kidsgrove Railway Station and access to the local canal network; Developing a Shared Service Hub with key partners.	A strong and sustainable economy where everyone benefits	Project/Action is Progressing as Expected	All projects have been approved for delivery by DLUHC. Kidsgrove Sports Centre is Complete. Construction of the access road at Chatterley Valley is ongoing. Funding agreement signed with East Midlands Railway for refurbishment of Kidsgrove Railway Station. Agreement with the Canal and River Trust for canal improvement works is at the final stage of negotiation. Development of the Shared Service Hub is ongoing with the project sub group.
Cllr. Stephen Sweeney	Commercial Delivery	Delivering the £23m Newcastle Town Deal, including: Development of key gateway sites including the 'Zanzibar' and Midway; Connecting residents and businesses to skills training for the digital world; Improving bus, cycling and walking infrastructure; Delivering a circus-themed performing arts Centre; Building more than 400 homes in Knutton and Chesterton.	A strong and sustainable economy where everyone benefits	Project/Action is Progressing as Expected	All projects have now been submitted to DLUHC for approval with the final project, the Astley Centre for Circus being submitted at the end of March 2023. Development of the remaining projects continues with delivery partners. two elements of the Knutton Village masterplan project have now been submitted for planning permission, extension of the Enterprise Centre at Knutton and provision of changing facilities at the Wammy to support enhanced use of the football pitches.
Cllr. Stephen Sweeney	1. CommercialDelivery 2.Neighbourhoods	Delivering the £4.8m Uk Shared Prosperity Fund programme, including: Improving the town centre; Supporting culture and heritage; Skills development for local people; Supporting the most vulnerable people.	A strong and sustainable economy where everyone benefits	Project/Action is Progressing as Expected	Delivery plan has been approved by DLUHC and project delivery has commenced.
Cllr. Stephen Sweeney	 Commercial Delivery 2. Strategy, People and Performance Finance 	Continue to bid for government funding to support the borough's ambitions, including the further development of Keele Science and Innovation Park and the University Growth Corridor.	A strong and sustainable economy where everyone benefits	Project/Action is Progressing as Expected	Review opportunities for further funding such as LUF3 in the next financial year.
Cllr. Trevor Johnson	1. Sustainable Environment 2. All	Play an active role in the Staffordshire Sustainability Board	Secure a carbon neutral Borough by 2050	Project/Action is Progressing as Expected	The Council is playing an active role in the SSB, with a number of initiatives supported and agreed through Cabinet. The Council is supporting a number of communications initiatives, and is on target with delivery on the ten base pledges proposed by the SSB, and agreed through each Council partners decision making process.
Cllr. Andrew Fear	1. Planning 2. Legal & Governance	Delivering the Newcastle Local Plan	Support the sustainable development of our towns and villages	Project/Action is Progressing as Expected	The draft Newcastle under Lyme Local Plan - Regulation 18 Preferred Strategy is continuing to be produced in line with commissioned evidence received and within the timeframe of the adopted Local Development Scheme. The document is intended to be considered at Cabinet on the 6th June and if agreed the consultation will start on Monday 19th June and close Monday 14 Augst (8 weeks). The team has also secured an additional resource on a contract basis.

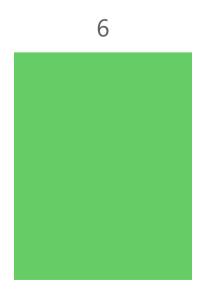


Priority 3: Healthy, Active and Safe Communities



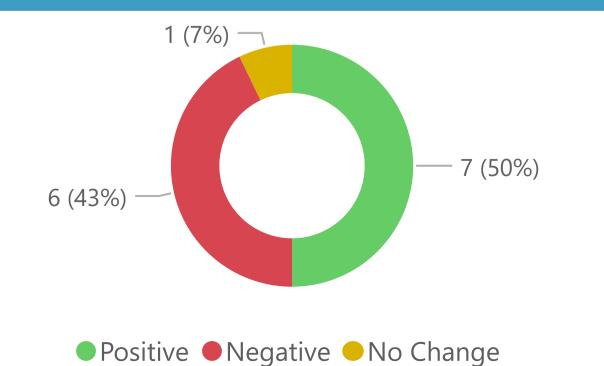
Priority 3: Performance Indicators Current Status Corporate Aim (Priority) Number of Indicators N/A Target Met Priority 3: Healthy, Active and Safe Communities **Smart Narrative** Within Priority 3 there are 11 contextual performance indicators which do not have set targets but are compared to last years outturn. Of these indicators 8 showed an improvement when compared to the same quarter last year. The remaining 3 indicators showed a negative trend. Of the 3 indicators with set targets, 100% of these met their target this quarter. All of the indicators which met their targets also showed an improvement when being compared to last years measure for the same time period. There are 6 Project/Actions for Priority 3, all of which were deemed to be progressing as expected this Quarter.

Priority 3: Qtr. 4 Summary Project Status Split

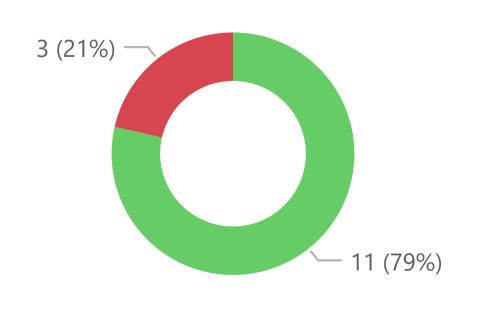


Project/Action is Progressing as Expected

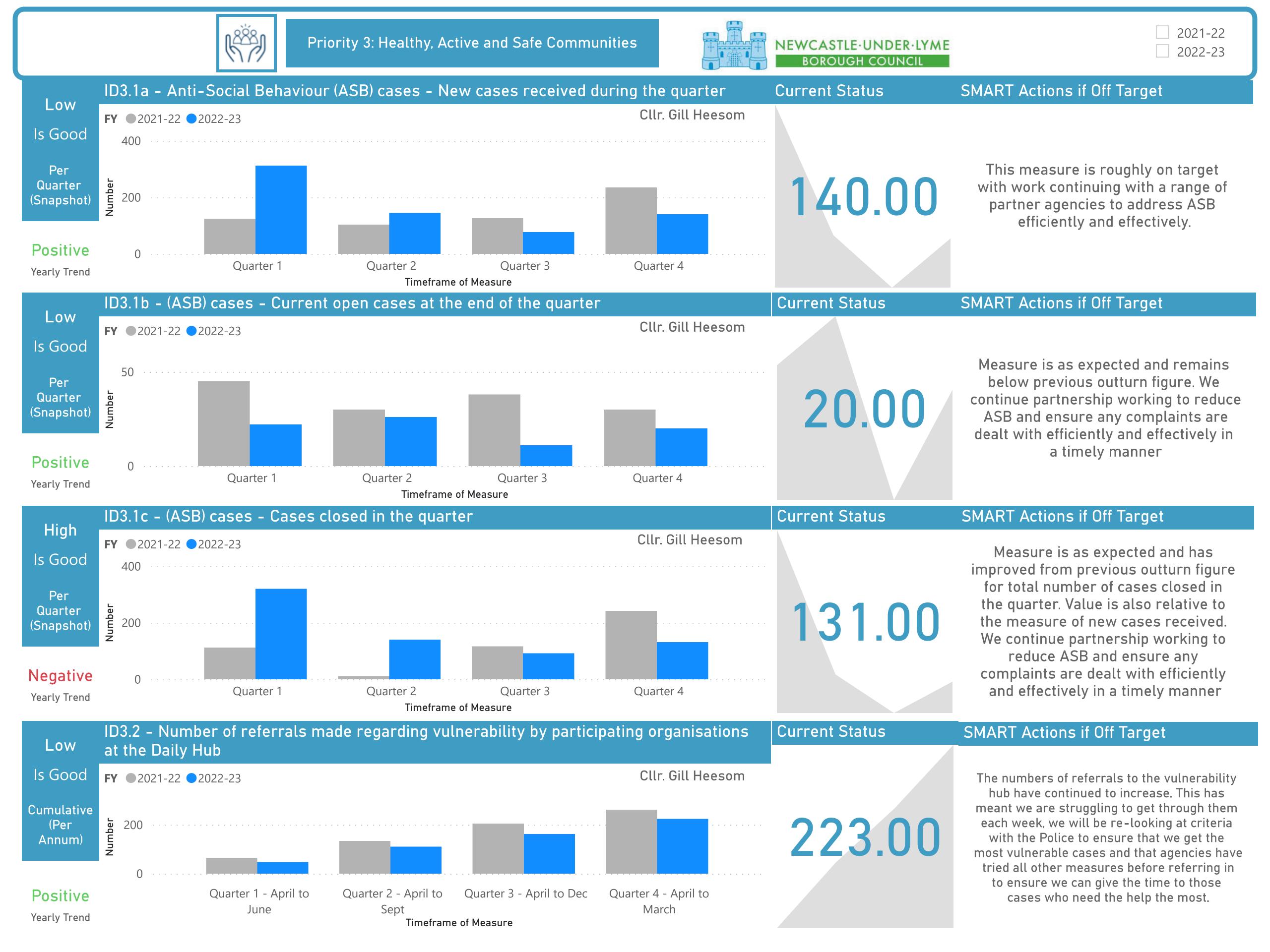
Priority 3: Qtr.4 Trend Direction of PI's Compared to Previous Quarter

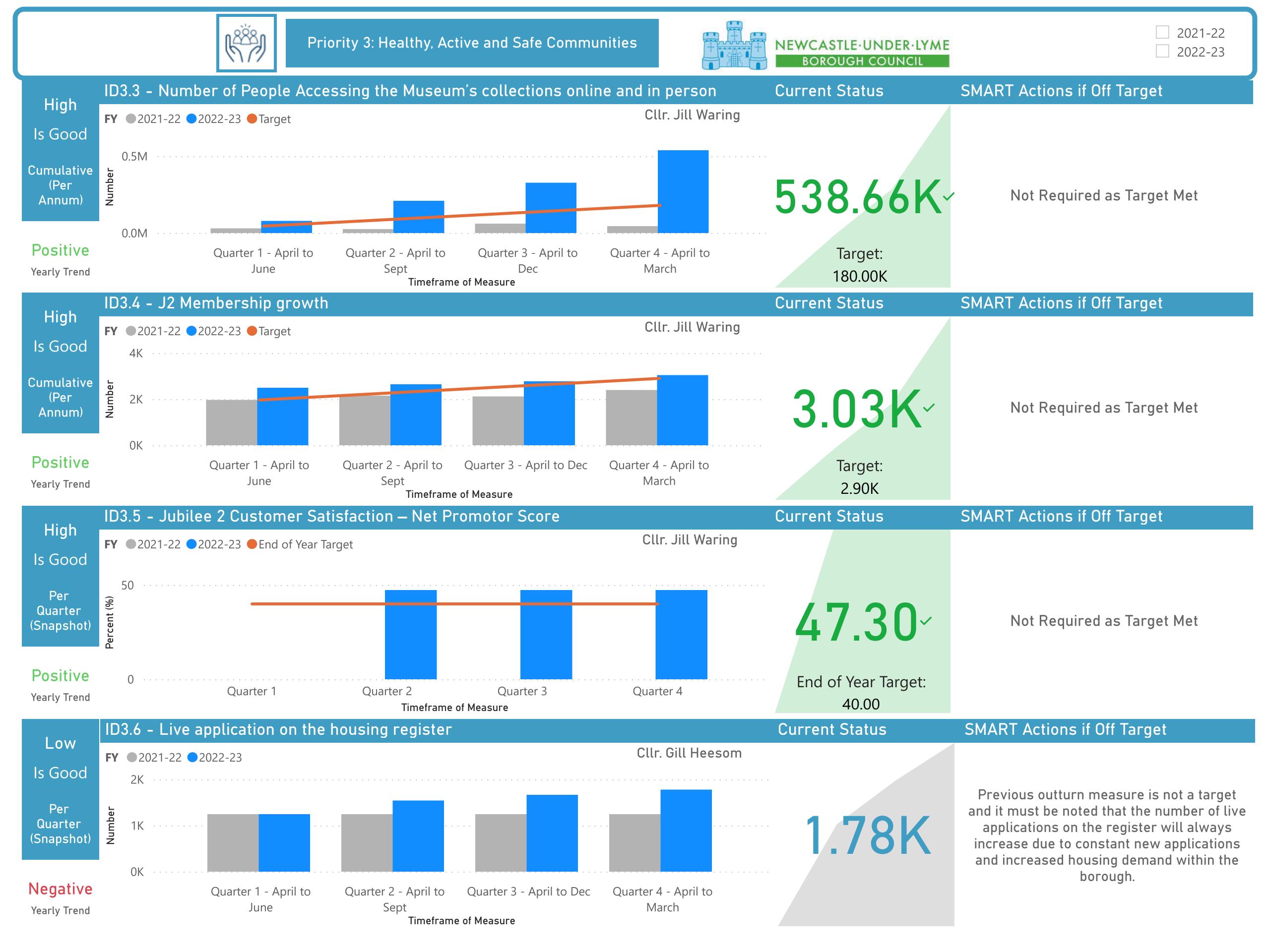


Priority 3: Qtr.4 Trend Status of PI's Compared On Same Qtr in the Previous Financial Year



■ Improvement of Previous Year
■ Deterioration of Previous Year









Project Status Split for Priority 3.

Project/Action is Progressing as Expected

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Portfolio Holder	Service Area	Action	Corporate Objective	Status report	Commentary on progress
Cllr. Jill Waring	1. CommercialDelivery 2.Neighbourhoods	Delivering an economic and cultural legacy from the celebration of the borough's 850th anniversary in 2023.	Delivering an economic and cultural legacy from the celebration of the borough's 850th anniversary in 2023.	Project/Action is Progressing as Expected	Borough Hero awards presented at Mayors Ball 31 March 2023.
Cllr. Trevor Johnson	 Neighbourhoods Sustainable Environment 	Expansion of the street warden scheme and the creation of neighbourhood delivery teams.	Secure a step change in street cleanliness and the quality of the public domain	Project/Action is Progressing as Expected	MMF model is in development and recruitment is in progress to key roles in the team. Work is in progress on priority neighbourhood issues including fly tipping, household waste duty of care and abandoned vehicles.
Cllr. Simon Tagg	1. Strategy, People and Performance 2. Neighbourhoods	Work collaboratively with the Newcastle Partnership	Ensure that our most vulnerable residents are supported through the impact of the rising cost of living.	Project/Action is Progressing as Expected	We have created a new rolling agenda which addresses community needs from a thematic approach. This has been agreed at the Partnership Board to ensure that the right actions are taken by the right people at the right time.
Cllr. Gill Heesom	Neighbourhoods	Build on our work with Staffordshire Police	Reduce anti-social behaviour and crime in our communities	Project/Action is Progressing as Expected	We are continuing to build up this relationship and the introduction of the mobile multi-function team leader will also assist with strengthening of this partnership working. The PFCC are also looking to review policies and protocols in relation to ASB and how different partnerships utilise legislation. This will then produce a best practice guidance that the partnership will be able to use. We are also working closely with the PFCC to ensure we are compliant with the Serious Violence Duty that has been imposed
Cllr. Jill Waring	Neighbourhoods	Work with partners to develop effective community bodies	Support the development of community solutions to local problems	Project/Action is Progressing as Expected	This is ongoing and the work to develop the partnership builds in line with the Community Safety Strategic Assessment and the Work plan which is currently in development.
Cllr. Trevor Johnson	Sustainable Environment	Further increasing recycling rates across the borough with a particular focus on food waste	Further increasing recycling rates across the borough with a particular focus on food waste	Project/Action is Progressing as Expected	Targeted communications initiatives planned over the coming months. food waste collections to be introduced as a pilot to a number of flat complexes, as a precursor to the implementation of the governments resource and waste strategy.



Priority 4: Town Centres for All

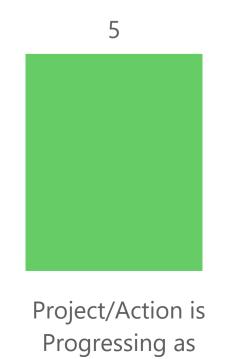


Priority 4: Performance Indicators Current Status Corporate Aim (Priority) **Number of Indicators** N/A Target Met Priority 4: Town Centres for All Smart Narrative Within Priority 4 there is 1 contextual performance indicators which does not have a set target but is compared to last years outturn. This measure showed an improvement when compared to the same time period last year. Of the remaining 2 Indicators within Priority 4, one indicator met their target and Off Target - Positive Trend showed an improvement when comparing against the same time frame last financial year. The other remaining indicator was off target (ID4.3) and but was improved upon when compared to Quarter 4 of 2021/22. The detail of this indicator is shown in the following pages of this report. There are 5 Project/Actions within Priority 4 and all were deemed to have been progressing as expected.

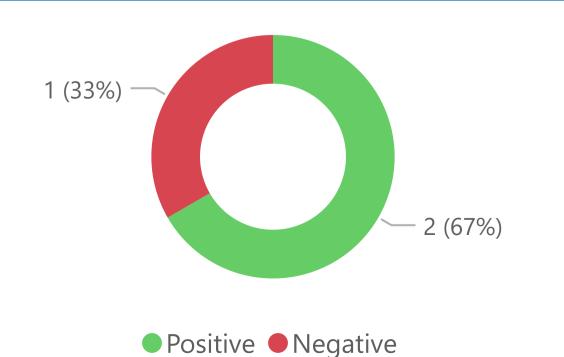


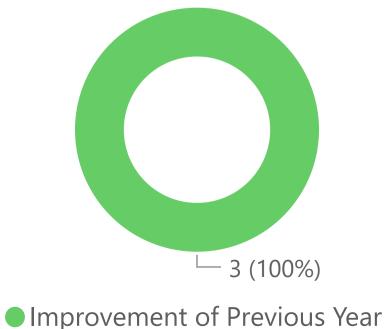
Priority 4: Qtr.4 Trend Direction of PI's Compared to Previous Quarter

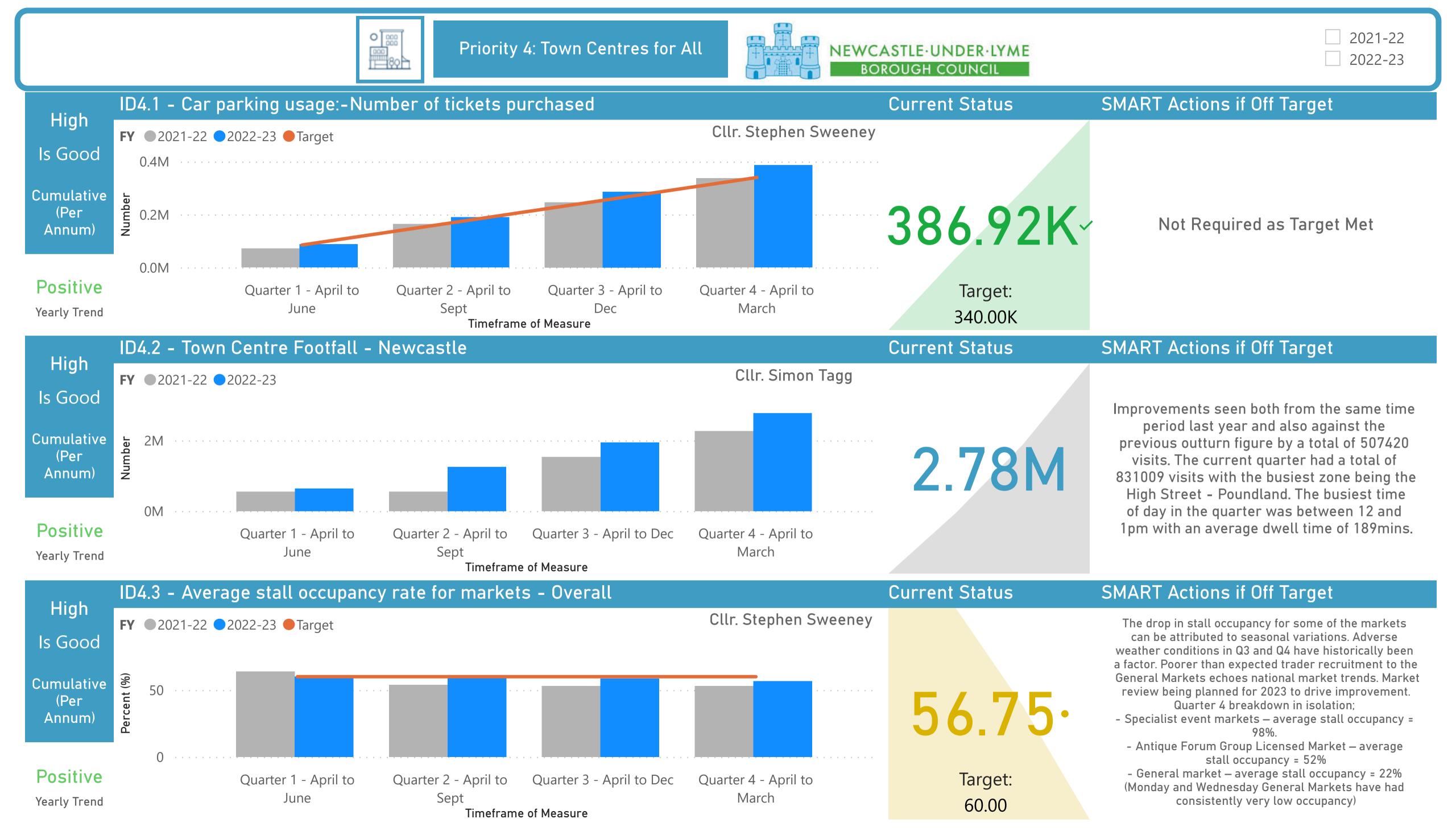
Priority 4: Qtr.4 Trend Status of PI's Compared On Same Qtr in the Previous Financial Year



Expected









Priority 4: Town Centres for All



Project Status Split for Priority 4.

Project/Action is Progressing as Expected

5

Portfolio Holder	Service Area	Action	Corporate Objective	Status report	Commentary on progress
Cllr. Stephen Sweeney	 Neighbourhoods Commercial Delivery 	Developing a Town Centre Strategy for Kidsgrove	Encourage visitors and support local businesses in Kidsgrove	Project/Action is Progressing as Expected	The "Experience Kidsgrove" town centre strategy has been drafted in partnership with Kidsgrove Town Council and Go Kidsgrove and a survey is in progress to understand business views on potential measures to increase footfall
Cllr. Stephen Sweeney	Neighbourhoods	Further enhance the historic market and public realm and boost our signature specialist market programme	Further enhance the historic market and public realm and boost our signature specialist market programme	Project/Action is Progressing as Expected	The Antique Market licence has been renewed for a further 2 years (2023-25) and a calendar of specialist markets for 2023 has been agreed. Work has begun on scoping potential improvements to the market layout and stalls as part of the successful Future High Streets Fund programme. A special "coronation market" has been arranged for Saturday 6th May 2023.
Cllr. Stephen Sweeney	1. Commercial Delivery 2. Planning	Redeveloping Midway car park to provide aspirational town centre residential accommodation	Increasing the number of people living, working and using Newcastle town centre	Project/Action is Progressing as Expected	This project is dependent on achievement of planning permission for the new Castle Car Park so is not scheduled to start until late 2023.
Cllr. Stephen Sweeney	Commercial Delivery	Redevelopment of Ryecroft Site	Continuing to work with key partners to deliver the redevelopment of opportunities across the borough	Progressing as Expected	Planning application for construction of the new Castle Car Park submitted March 2023.
Cllr. Stephen Sweeney	Commercial Delivery	Redevelopment of York Place	Continuing to work with key partners to deliver the redevelopment of opportunities across the borough	Progressing as Expected	Planning application submitted in December 2022 for demolition and subsequent re-development of York Place.